



Grant DOUGLAS

M.phil Language, Literature and Civilization

Principal Professor of Practice, People Competencies

Track Coordinator

g.douglas@ieseg.fr

EDUCATION

- 2004** Certificate in Intercultural Studies, University of British Columbia, Canada
- 1991** M.phil Language, Literature and Civilization, University of Lille 3, France
- 1985** Bachelor, Other, French, University of Leeds, United Kingdom

RESEARCH INTERESTS

Other

PROFESSIONAL EXPERIENCE

ACADEMIC:

- 2022 - Present** Principal Professor of Practice, IÉSEG School of Management, Lille, France
- 2017 - Present** Lecturer, IÉSEG School of Management, Lille, France
- 2008 - 2017** Head of Intercultural Communication - CLARIFE Language and Intercultural Communication Centre, Catholic University of Lille, Lille, France
- 1999 - 2005** Project Manager, Catholic University of Lille, Lille, France
- 1991 - 2005** Head of Department, ESTIT, Villeneuve d'Ascq, France
- 1989 - 1991** Lecturer, University of Lille 3, Lille, France

PROFESSIONAL:

- 2005 - 2008** Head of International Relations, HEI, Lille, France

COURSES TAUGHT

- Dealing with cultural diversity, Grande ecole (bachelor cycle)
- Intercultural communication, Grande ecole (bachelor cycle)
- Managing cultural diversity, Grande ecole (master cycle)

- Understanding cultural diversity, Bachelor in international business
- Understanding cultural diversity, Grande école (bachelor cycle)

INTELLECTUAL CONTRIBUTIONS

Papers in non-refereed journals

Published

Douglas G., (2019), Empowering Changemakers for a Better Society: The Case of Iéseg School of Management, France, *Journal of Intercultural Management and Ethics*, 2, 2019(2), pp. 6

Communications in refereed conferences

International

Douglas G., (2023), *Stepping out of your shoes and into the shoes of someone else: using randomly generated cultural avatars in an attempt to decentre undergraduate students*. IACCM Responsible Management: Social Sustainability, Diversity and Inclusion., Naples, Italy

Douglas G., (2019), *Dealing with differences: Trialogue / Diversity Icebreaker effects* SIETAR Europa Congress:, Leuven, Belgium

Douglas G., (2017), *From International to Intercultural: Promoting Cultural Intelligence Throughout a Higher Education Institution. The Cultural Diversity Passport* SIETAR Europa Congress - Cultural Dexterity for Turbulent Times, Dublin, Ireland

Douglas G., (2017), *From International to Intercultural: Promoting Cultural Intelligence Throughout the School. The Case of IESEG School of Management*. SIETAR Europa Congress - Cultural Dexterity for Turbulent Times, Dublin, Ireland

Douglas G., (2015), *From International to Intercultural: Promoting Cultural Intelligence Throughout the School. The Case of IESEG School of Management* International EPIC Conference, Antwerp, Belgium

Other conference and seminar presentations

International

Douglas G., (2019), *Global Learning: Institutions That Model Innovation* THE Teaching Excellence Summit: Degrees of Change: Forces Shaping the Teaching and Learning of Tomorrow, London, Canada

Douglas G., (2018), *From International to Intercultural: Promoting Cultural Intelligence Throughout a Higher Education Institution* SIETAR Japan World Conference. Facing Uncertain Times Together: Strengthening Intercultural Connections, Tokyo, Japan

Douglas G., (2016), *From International to Intercultural: Promoting Intercultural Intelligence Throughout the School. The Case of IESEG School of Management and the Cultural Diversity Passport* MILSA University of Bern Facilitating Students' Intercultural Learning Through Study Abroad Programs, Bern, Switzerland

Case studies

Douglas G., Bierla I., MERK V., (2021), *Good neighbourly relations ? Working together effectively after corporate restructuring at European level*, *The Case Centre*, case study 421-0106-1 , teaching note 421-0106-8

PROFESSIONAL MEMBERSHIPS

2018 IACCM (International Association of Cross-Cultural Competence and Management)

2010 IAIR (International Academy for Intercultural Reserach)

2004 SIETAR France (Society for Intercultural Education, Training and Research), France

2004 SIETAR Europa (Society for Intercultural Education, Training and Research)

PROFESSIONAL SERVICE

Involvement in a board of Directors

SIETAR Europa

SIETAR France

IACCM Council Member

Member of the organizing committee of an academic conference

2023 SIETAR Europa Virtual Institute

SIETAR Europa Virtual Institute

RESEARCH ACTIVITIES

COMMITTEE CHAIR

Contribution to an international academic partnership

2018 Preparation for coming to live and study in France, Loyola College, India

Co-Organizer of a workshop

2021 - 2021 ICIE Center for Intercultural Engagement, IÉSEG School of Management, France

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2021 - 2021 ICIE Center for Intercultural Engagement, IÉSEG School of Management, France

Course Coordinator

Understanding Cultural Diversity/Comprendre la diversité culturelle, IÉSEG School of Management, France

Head of a recruitment jury (orals)

Recruitment, IÉSEG School of Management, France

3 days divided between motivation jury and English jury, IÉSEG School of Management, France

Head of a school project

ITC - Cultural Diversity Passport, IÉSEG School of Management, France

Organizer of a pedagogical cafe

2021 - 2021 ICIE Center for Intercultural Engagement, IÉSEG School of Management, France

Organizer of a workshop

2023 - 2023 ICIE, Catholic University of Lille, France

ITC, IÉSEG School of Management, France

Participation in a pedagogical cafe

2021 - 2021 ICIE - CETI, IÉSEG School of Management, France

Participation in a professional advisory board

2021 - 2021 PON-DEV, IÉSEG School of Management, France

2021 - 2021 PON-ICIE-ITC, IÉSEG School of Management, France

Track committee Chair

ITC - Intercultural Competences, IÉSEG School of Management, France