



## Evangeline (Huiru) YANG

Ph.D in Organizational Behaviour

Assistant Professor, International Negotiation and Sales  
Management

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### EDUCATION

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**2022** Ph.D in Organizational Behaviour, University at Buffalo (SUNY), USA

**2016** Bachelor of Science in Psychology, Santa Clara University, USA

### RESEARCH INTERESTS

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Affect, Culture, Diversity, Group faultlines

### PROFESSIONAL EXPERIENCE

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#### ACADEMIC:

**2022 - Present** Assistant Professor, IESEG School of Management, France

### COURSES TAUGHT

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- Business negotiations, Grande école (bachelor cycle)
- Cultural negotiation strategies, Grande école (master cycle)
- Human resources
- Organizational behavior

### INTELLECTUAL CONTRIBUTIONS

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#### Papers in refereed journals

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##### Published

Bezrukova K., Griffith T. L., Spell C., Rice V., Yang H., (2023), Artificial Intelligence and Groups: Effects of Attitudes and Discretion on Collaboration, *Group and Organization Management*, 48(2), pp. 629-670

Koopmann-Holm B., Bin Meshar M., Bartel K., Yang H. E., (2020), Seeing the whole picture? Avoided negative affect and processing of others' suffering, *Personality and Social Psychology Bulletin*, 46(9), pp. 1363-1377

## **Other conference and seminar presentations**

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### **International**

Yang H. E., (2024), *Exploring Group Faultlines at the Macro-level* 84th Annual Meeting of the Academy of Management, Chicago, USA

Yang H., Bezrukova K., (2023), *Symposium: Advancing the AI and Negotiation Research* International Association of Conflict Management Conference, Thessaloniki, Greece

### **National**

Yang E., (2024), *Advancing Conflict Management Research Through the Lens of AI* International Association for Conflict Management Conference, Singapore, Singapore

## **Chapters in books**

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### **Published**

Treadway D. C., Yang H., Yang J., Duke A. B., Bentley J. R., (2019), Strategic silencing: A political perspective on the workplace bully–bystander relationship, in: D'Cruz P., Noronha E., Keashly L., Tye-Williams S.(Eds.), *Special topics and particular occupations, professions and sectors*, 978-981-10-5308-5, Springer, Singapore, chapter 3, pp. 55-74