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EDUCATION

- 2021** Ph.D., Management Sciences, Human Resource Management, Sarhad University of Science & Information Technology, Pakistan
- 2013** Master, Management Sciences, Human Resource Management, Capital University of Science & Information Technology, Pakistan
- 2010** Bachelor, Management Sciences, Human Resource Management, University of Malakand, Pakistan

RESEARCH INTERESTS

Leadership, Overqualification, work related behaviors & attitudes

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

- Dar N., Ahmad S., Badar Kamal B., Kundi Y. M., (2024), Unraveling the link between innovative work behavior and despotic leadership: the roles of supervisor conflict and dispositional resistance to change trait, *International Journal of Conflict Management*, 35(4), pp. 816-834
- Dar N., Kundi Y. M., Umrani W. A., (2024), Leader-member exchange and discretionary work behaviors: the mediating role of perceived psychological safety, *Leadership & Organization Development Journal*, 45(4), pp. 636-650
- Dar N., Kundi Y. M., Umrani, W. A., (2024), Leader-member exchange and discretionary work behaviors: the mediating role of perceived psychological safety, *Leadership & Organization Development Journal*, 45(4), pp. 636-650
- Ahmad S., Dar N., Rahman, Wali R. W., (2023), Does religiosity matter in the workplace? A moderated-mediated examination of abusive supervision, revenge and deviance, *International Journal of Conflict Management*, 34(5), pp. 865-886
- Dar N., Kundi Y. M., Somroo, S. A., (2023), Leader–member exchange and innovative work behavior: a 2-1-1 model, *Management Decision*, 61(9), pp. 2629-2644
- Dar N., Usman M., Ghani U., Cheng, J., (2023), Social Undermining at the Workplace: How Religious Faith Encourages Employees Who are Aware of Their Social Undermining Behaviors to Express More Guilt and Perform Better., *Journal of Business Ethics*, 187(187), pp. 371–383
- Dar N., Ahmad S., Rahman R. W., (2022), How and when overqualification improves innovative work behaviour: the roles of creative self-confidence and psychological safety, *Personnel Review*, 51(9), pp. 2461-2481

GRANTS AND HONORS

Honor

2017 Indigenous Scholarship for PhD studies., Higher Education Commission of Pakistan, Pakistan