



## Aurélie LECLERCQ-VANDELANNOITTE

Ph.D. Management Sciences/Doctorat Sciences de Gestion

Full Professor, Management of Information Systems

CNRS Researcher

a.leclercq@ieseg.fr

### EDUCATION

- 2023** Habilitation à Diriger des Recherches (HDR), Management Sciences, University of Paris Dauphine, France
- 2015** Lauréate Concours CNRS (Economie-Gestion), Centre National de la Recherche Scientifique (CNRS), France
- 2008** Ph.D. Management Sciences/Doctorat Sciences de Gestion, University of Paris Dauphine, France
- 2004** MSc Master of Science/Diplôme d'Etudes Approfondies (DEA) General Politics of Organizations, University of Paris Dauphine, France
- 2003** Master in Sciences of Management, EM Lyon, France
- 2001** Sciences-Po, Master in Political Sciences, IEP, France

### RESEARCH INTERESTS

Management, Michel Foucault, New Organizational Forms, New Work Practices, Organizational Control, Organizational role

### PROFESSIONAL EXPERIENCE

#### ACADEMIC:

- 2016 - Present** CNRS Researcher, Centre National de la Recherche Scientifique, LEM UMR CNRS, Lille, France
- 2015 - 2016** Full Professor, IÉSEG School of Management, Lille, France
- 2011 - 2015** Associate Professor, IÉSEG School of Management, Lille, France
- 2008 - 2011** Assistant Professor, IÉSEG School of Management, Lille, France
- 2005 - 2008** Teaching and Research Assistant, University of Paris Dauphine, Paris, France

### COURSES TAUGHT

- New work practices in the digital age, Grande école (bachelor cycle)
- Workplace transformations in a digital world
- Workplace transformations in a digital world

- Fondamentaux du e-commerce - economie de e-commerce, Grande ecole (master cycle)
- Fondamentaux du e-commerce 2, Grande ecole (master cycle)

## INTELLECTUAL CONTRIBUTIONS

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### Papers in refereed journals

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#### Published

- Cunliffe A. L., de Vaujany F.-X., Hafermalz E., Introna L., Leclercq-Vandelannoitte A., Willems T., (2024), Experiencing Communitarity in Collective Activity: Four Ways to Generate Sameness in Differences, *Management Learning*, 55(3), pp. 353-365
- Leclercq-Vandelannoitte A., (2024), François-Xavier de Vaujany\_Apocalypse managériale : une promenade à Manhattan de 1941 à 1946 puis au-delà, *Systèmes d'Information et Management*, 29(1), pp. 110-116
- Mohajeri K., Leclercq-Vandelannoitte A., (2024), "Dialogue of Forces": The Dialogical Constitution of Organizational Transformation in the Digital Age, *Journal of the Association for Information Systems*, 25(6), pp. 1686-1711
- Vitari C., Leclercq-Vandelannoitte A., (2024), La science ouverte, *Systèmes d'Information et Management*, 29(1), pp. 3-5
- Leclercq-Vandelannoitte A., (2023), The Panopticon, an emblematic concept in Management and Organization studies: Heaven or hell?, *International Journal of Management Reviews*, 25(1), pp. 52-74
- de Corbière F., Elie-dit-Cosaque C., Leclercq-Vandelannoitte A., (2022), Interactions scientifiques et Covid, *Systèmes d'Information & Management*, 27(2), pp. 3-6
- Gentina E., Pauwels-Delassus V., Leclercq-Vandelannoitte A., (2022), « Infidèles, zappeurs et slasheurs ? Les Z et l'émergence d'une nouvelle forme de fidélité employeur », *Revue de Gestion des Ressources Humaines*, 125(3), pp. 55-71
- Leclercq-Vandelannoitte A., de Corbière F., Elie-dit-Cosaque C., (2022), Changements et Continuités, *Systèmes d'Information et Management*, 27(1), pp. 3-6
- de Vaujany F. X., Leclercq-Vandelannoitte A., Munro I., Nama Y., Holt R., (2021), Control and Surveillance in Work Practice: Cultivating Paradox in 'New' Modes of Organizing, *Organization Studies*, 42(5), pp. 675-695
- Endrissat N., Leclercq-Vandelannoitte A., (2021), From sites to vibes: Technology and the spatial production of coworking spaces, *Information and Organization*, 31(4), pp. 100353
- Leclercq-Vandelannoitte A., (2021), Seeing to be seen: The manager's political economy of visibility in new ways of working, *European Management Journal*, 39(5), pp. 605-616
- Leclercq-Vandelannoitte A., (2021), The new paternalism? The workplace as a place to work—and to live, *Organization*, 28(6), pp. 949–975
- Bertin E., Colleaux A., Leclercq-Vandelannoitte A., (2020), Email: survivor or walking dead? An exploratory study of the potential replacement of email by enterprise social networks, *Systèmes d'Information & Management*, 25(1), pp. 1-40
- de Vaujany F.-X., Leclercq-Vandelannoitte A., Holt R., (2020), Communities Versus Platforms: The Paradox in the Body of the Collaborative Economy, *Journal of Management Inquiry*, 29(4), pp. 450–467
- Leclercq-Vandelannoitte A., Aroles J., (2020), Does the end justify the means? Information systems and control society in the age of pandemics, *European Journal of Information Systems*, 29(4), pp. 1-16
- Leclercq-Vandelannoitte A., (2019), Is Employee Technological "Ill-Being" Missing From Corporate Responsibility? The Foucauldian Ethics of Ubiquitous IT Uses in Organizations, *Journal of Business Ethics*, 160(2), pp. 339-361
- Baillette P., Barlette Y., Leclercq-Vandelannoitte A., (2018), Bring Your Own Device in organizations: Extending the reversed IT adoption logic to security paradoxes for CEOs and end-users, *International Journal of Information Management*, 43, pp. 76 - 84
- Leclercq-Vandelannoitte A., Bertin E., (2018), From sovereign IT governance to liberal IT governmentality: A Foucauldian analogy, *European Journal of Information Systems*, 27(3), pp. 326-346
- Leclercq-Vandelannoitte A., (2017), An Ethical Perspective on Emerging Forms of Ubiquitous IT-Based Control, *Journal of Business Ethics*, 142(1), pp. 139-154

- Leclercq-Vandelannoitte A., (2017), Victime ou coupable? Repenser le rôle du contrôlé dans la relation entre contrôle, information et technologies de l'information, *Systèmes d'Information et Management*, 22(2), pp. 42-80
- Leclercq-Vandelannoitte A., Isaac H., (2016), The new office: how coworking changes the work concept, *Journal of Business Strategy*, 37(6), pp. 3-9
- Leclercq-Vandelannoitte A., (2015), Managing BYOD: How do organizations incorporate user-driven IT innovations?, *Information Technology and People*, 28(1), pp. 2-33
- Leclercq-Vandelannoitte A., (2015), Leaving employees to their own devices: new practices in the workplace, *Journal of Business Strategy*, 36(5), pp. 18-24
- Vieira da Cunha J., Carugati A., Leclercq-Vandelannoitte A., (2015), The dark side of computer-mediated control, *Information Systems Journal*, 25(4), pp. 319-354
- Leclercq-Vandelannoitte A., Isaac H., Kalika M., (2014), Mobile information systems and organizational control: beyond the panopticon metaphor?, *European Journal of Information Systems*, 23(5), pp. 543-557
- Leclercq-Vandelannoitte A., (2014), Interrelationships of identity and technology in IT assimilation, *European Journal of Information Systems*, 23(1), pp. 51-68
- Pauwels-Delassus V., Leclercq-Vandelannoitte A., Mogos-Descotes R., (2014), La résistance au changement de nom de marque: ses antécédents et ses conséquences sur le capital de marque, *Management International*, 18(3), pp. 45-59
- Leclercq-Vandelannoitte A., Tiers G., Mourmant G., (2013), L'envol vers le Cloud: un phénomène de maturations multiples, *Systèmes d'Information et Management*, 18(4), pp. 7-42
- Leclercq-Vandelannoitte A., (2013), Contradiction as a medium and outcome of organizational change: A Foucauldian reading, *Journal of Organizational Change Management*, 26(3), pp. 556-572
- Leclercq-Vandelannoitte A., Isaac H., (2013), Technologies de l'information, contrôle et panoptique: Pour une approche deleuzienne, *Systèmes d'Information et Management*, 18(2), pp. 9-36
- Goethals F., Leclercq A., Tütüncü Y., (2012), French consumer's perceptions of the unattended delivery model for e-grocery retailing, *Journal of Retailing and Consumer Services*, 19(1), pp. 133-139
- Leclercq-Vandelannoitte A., (2011), Organizations as discursive constructions: A Foucauldian approach, *Organization Studies*, 32(9), pp. 1247-1271
- Leclercq-Vandelannoitte A., (2010), Un regard critique sur l'approche structurationniste en SI: Une comparaison avec l'approche foucauldienne, *Systèmes d'Information et Management*, 1(15), pp. 35-68
- Goethals F., Carugati A., Leclercq A., (2009), Differences in e-Commerce Behavior between Neighboring Countries, *Database for advances in information systems*, 40(4), pp. 88-116
- Goethals F., Leclercq A., Carugati A., (2009), On the unexpected differences in media usage in purchasing in France and in Flanders, *Systèmes d'Information et Management*, 1(14), pp. 37-74
- Leclercq-Vandelannoitte A., (2007), The perceptual evaluation of information systems using the construct of user satisfaction: case study of a large French group, *Database for advances in information systems*, 38(2), pp. 27-60
- Leclercq-Vandelannoitte A., Isaac H., Beysere des Horts C., (2006), Adoption and appropriation: towards a new theoretical framework. An exploratory research on mobile technologies in French companies, *Systèmes d'Information et Management*, 11(2), pp. 9-50

### **Forthcoming**

- de Vaujany F. X., Leclercq-Vandelannoitte A., Islam G., (2023), Renewing Experimentation in Qualitative Organization Research: Determinacy and Indeterminacy through Walking Ethnography, *Organizational Research Methods*, -(-), pp. -

### **Communications in refereed conferences**

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#### **International**

- Leclercq-Vandelannoitte A., de Vaujany F., Aroles J., (2020), *The Narrative of Responsibility: Imputability in the Digital Era* 10th Organizations, Artifacts & Practices (OAP) Workshop, UC Berkeley, San Francisco, USA

Leclercq-Vandelannoitte A., Fort S., (2020), *Ethical issues raised by the pervasiveness of Quantified Self technologies: A Foucauldian analysis of the normopathy phenomenon* 10th Organizations, Artifacts & Practices (OAP) Workshop, UC Berkeley, San Francisco, USA

de Vaujany F.-X., Aroles J., Leclercq-Vandelannoitte A., (2019), *The complex question of responsibility in 'more-than-human' assemblages* Dauphine Phenomenology Workshop (DPW), Paris, France

Mohajeri K., Leclercq-Vandelannoitte A., (2019), *Discursive Dynamics, Information Technology, and Organizational Change: A Pattern-Matching Case Study* International Conference on Information Systems (JAIS Theory Development Workshop), Munich, Germany

Leclercq-Vandelannoitte A., (2018), *On the use of coworking spaces by companies: A Foucauldian spatial and material approach* Organizations, Artifacts and Practices (OAP) Workshop, Amsterdam, Netherlands

Leclercq-Vandelannoitte A., (2018), *Paradoxical tensions between autonomy and control in coworking spaces: EGOS Colloquium* (European Group for Organizational Studies), Tallinn, Estonia

Leclercq-Vandelannoitte A., (2017), *A spatial and material approach of the changing nature of managerial control in hybrid workspaces* European Group for Organization Studies , Copenhagen, Denmark

Leclercq-Vandelannoitte A., (2016), *Surveillance, control and materiality in a digital world* European Group for Organization Studies (EGOS), Napoli, Italy

Leclercq-Vandelannoitte A., Carugati A., Viera da Cunha J., Giangreco A., Blegind Jensen T., (2014), *On the emergence of norms from mobile IT adoption and use* EGOS Colloquium (European Group for Organizational Studies), Rotterdam, Netherlands

Leclercq-Vandelannoitte A., (2012), *Beyond panoptic enclosures: on the spatiotemporal dimensions of organizational control induced by mobile information systems, 2nd Organizations Artifacts and Practices - OAP Workshop*, Paris, France

Viera da Cunha J., Carugati A., Leclercq-Vandelannoitte A., (2012), *On the dimensions of technological control* Academy of Management (AOM) Annual Meeting, BOSTON, USA

Leclercq-Vandelannoitte A., (2011), *The interrelationship of identity and technology in IT assimilation* 19th Pre-European Conference on Information Systems, Helsinki, Finland

Leclercq A., (2010), *Toward an overarching framework to explore paradox and dialectics of organizational change: a Foucauldian perspective* 26th EGOS Colloquium, Lisbon, Portugal

Leclercq-Vandelannoitte A., Carugati A., Giangreco A., Cunha J., Blegind T., (2009), *A Sociomaterial View on the Scaffolding of Information Technology Work Practices: a Practice-based Model* International Conference on Information Systems, Phoenix, USA

Leclercq A., (2009), *Exploring electronic monitoring of employees and resistance: A Foucauldian perspective* 15th Americas Conference on Information Systems (AMCIS), San Francisco, USA

Leclercq A., (2009), *Mobile Information Systems and Organizational Control: A Foucauldian Approach* 17th European Conference on Information Systems (ECIS), Verona, Italy

Leclercq A., (2009), *Power dynamics in organizational change: A Foucauldian perspective* 25th EGOS Colloquium, Barcelona, Spain

Leclercq A., (2009), *Un regard critique sur l'approche structurationniste en SI: une comparaison avec l'approche foucauldienne* 14ème colloque de l'Association Information Management (AIM), Marrakech, Morocco

## **National**

Laguecir A., Leca B., Leclercq-Vandelannoitte A., (2020), *Going digital and open forms of control* La 12ième journée d'étude en contrôle de gestion, Strasbourg, France

Bertin E., Leclercq-Vandelannoitte A., (2019), *Who should eventually govern IT? A Foucauldian approach* Colloque de l'Association Information Management (AIM), Nantes, France

Leclercq-Vandelannoitte A., Bertin E., Colleaux A., (2017), *Is Email Dead? An Exploratory Study Of The Potential Replacement Of Email By Enterprise Social Networks* Association Information & Management, Paris, France

Leclercq-Vandelannoitte A., (2014), *Consumérisation, BYOD, et changements de pratiques au sein des organisations* Colloque AIM (Association Information Management), Aix en Provence, France

Tiers G., Mourmant G., Leclercq-Vandelannoitte A., (2012), *Cloud computing: les composantes d'une rupture*, 17ème édition du colloque de l'Association Information et Management 17ème édition du colloque de l'Association Information et Management, Bordeaux, France

## Other conference and seminar presentations

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### International

Abdallamikhail C., Joachim M., Leclercq-Vandelannoitte A., (2019), *Out of control: absorbing external uncertainty with firm-hosted online customers' communities* Organization Studies Workshop , Mykonos, Greece

Endrissat N., Leclercq-Vandelannoitte A., (2019), *The coworking space as entrepreneurial venture: The life cycle and pressure to professionalize innovative work spaces* R&D Management Conference , Paris, France

Leclercq-Vandelannoitte A., (2019), *Paradoxical tensions between autonomy and control in coworking spaces: a Foucauldian approach* RGCS Symposium, Barcelona, Spain

Leclercq-Vandelannoitte A., (2018), *A spatial and material approach of the control of distributed work practices in coworking spaces* Research Group on Collaborative Spaces (RGCS) Symposium, London, United Kingdom

Leclercq-Vandelannoitte A., (2016), *Control, space and materiality : the case of mobile technologies and digital nomads* Judge Business School, Cambridge University, United Kingdom

## Books

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### Published

Leclercq-Vandelannoitte A., Isaac H., Kalika M., (2013), *Travail à distance et e-management: organisation et contrôle*, 978-2-1005-9881-6, Dunod, Paris, 180 pages

## Chapters in books

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### Published

Leclercq-Vandelannoitte A., (2023), Foucault and phenomenology, a tense and complex relation: From anti-phenomenology to post-phenomenology, in: de Vaujany, F.X., Aroles, J., Perezts, M.(Eds.), *The Oxford Handbook of Phenomenologies and Organization Studies*, 9780192865755, Oxford University Press, Oxford, chapter 11, pp. 215-234

Leclercq-Vandelannoitte A., (2013), Beyond Panoptic Enclosures? On the Spatiotemporal Dimension of Organizational Control as Induced by Mobile Information Systems, in: De Vaujany F.X., Mitev, N.(Eds.), *Materiality and Space in Management and Organization Studies*, 978-1-137-30408-7, Palgrave Macmillan, Basingstoke, chapter 9, pp. 197-215

Sermanet L., Goethals F., Carugati A., Leclercq-Vandelannoitte A., (2012), Antecedents of children's satisfaction with company websites and their links with brand awareness , in: Belkhamza, Z., Azizi Wafa S.(Eds.), *Measuring Organizational Information Systems Success: New Technologies and Practices* , 978-1466601703, IGI Global, Hershey, PA, chapter 14, pp. 276-291

### Forthcoming

Leclercq-Vandelannoitte A., (2022), Gilles Deleuze, Penser autrement l'organisation, in: Bidan, M., Livian, Y.F.(Eds.), *Les Grands Auteurs aux frontières du management*, 978-2-37687-523-9, EMS – Editions Management et Société, Cormelles-le-Royal, chapter 14, pp. 183-197

de Vaujany F. X., Leclercq-Vandelannoitte A., Islam G., (2022), Between Abandon and Inquiry: On the Way to Emancipatory Temporalities in Organizing, in: Cambridge University Press(Eds.), *Organization as Time: Technology, Power and Politics*, -, Cambridge University Press, Cambridge, chapter -, pp. -

Leclercq-Vandelannoitte A., (2021), Do coworking spaces promise a revolution or spark revenge? A Foucauldian spatio-material approach to the re-spatialization of remote work in coworking spaces, in: Mitev, N., Aroles, J., Stephenson, K.A., Malaurant, J.(Eds.), *New Ways of Working - Organizations and Organizing in the Digital Age*, 978-3-030-61686-1, Palgrave-Macmillan, chapter 7, pp. 151-174

de Vaujany F. X., Leclercq-Vandelannoitte A., (2021), Exploring the New in Politics at Work: A Temporal Approach of Managerial Agencies, in: Aroles, J.; Dale, K.; de Vaujany, FX.(Eds.), *Experiencing the New World of Work*, 9781108865814, Cambridge University Press, Cambridge, chapter 10, pp. 227-252

## Case studies

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Leclercq-Vandelannoitte A., (2013), *Supratec: L'innovation en réponse à la désindustrialisation*, CCMP Centrale de Cas et de Médias Pédagogiques, case study G1817

Duenas A., Fagnot I., Leclercq A., (2012), *The strange case of Mr. Wordsworth: A hospital information security breach*, *European Case Clearing House*, case study 912-018-1, teaching note 912-018-8

Leclercq A., (2012), *Eurovia: a virtual office for site foremen*, *European Case Clearing House*, case study 912-030-1, teaching note 912-030-8

## Working papers

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Goethals F., Carugati A., Leclercq A., (2008), *e-Commerce Behavior in different Countries*, IESEG Working Paper Series 2008-MAN-02, LEM Working Paper 2008-04, IESEG

## GRANTS AND HONORS

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### Award

2020 Prix Académique de la Recherche en Management, FNEGE, France

2019 Finaliste du Prix Académique de la recherche en management SYNTEC (2019), FNEGE, France

2017 Prix AIM-CIGREF, Association Information & Management, France

2016 Highly Commended Paper Award in the 2016 Emerald Literati Network Awards for Excellence, Emerald Literati Network Awards for Excellence , USA

2014 Prix Sciences Po du meilleur évaluateur de la Conférence AIM 2014, Prix de l'AIM (Association Information Management) , France

2014 Finaliste du Prix Académique de la Recherche en Management (2014), FNEGE, France

2009 Prix Louis Forest de la Meilleure Thèse en Economie/Gestion, University of Paris I Panthéon-Sorbonne, France

2009 Prix transdisciplinaire de la FNEGE (Fondation Nationale pour l'Enseignement de la Gestion des Entreprises), FNEGE, France

2009 Prix FNEGE-AIM (Robert Reix) de la Meilleure Thèse en Management des Systèmes d'Information, Prix de l'AIM (Association Information Management) , France

## PROFESSIONAL MEMBERSHIPS

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European Group of Organization Studies

Research Group on Collaborative Spaces - Co-coordinator of the Lille Chapter

Association Information & Management

Co-coordinator of the Organizations, Artifacts and Practices (OAP) workshop

## EDITORIAL ACTIVITY

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### Associate Editor in an academic journal

Systèmes d'information et management

### Editor in a special issue of a peer reviewed journal

Management Learning, Special Issue, Experiencing communality & togetherness at work: Phenomenologies of a shared existence, United Kingdom

Organization Studies, Special Issue, Organizational Control and Surveillance of New Work practices, F.X de Vaujany, A.Leclercq-Vandelannoitte, I. Munro, Y. Nama, R. Holt

## **Reviewer in an academic journal**

Organization Studies

Journal of Business Ethics

European Journal for Information Systems

M@n@gement

Systemes d'Information & Management

Communications of the Association for Information Systems

## **PROFESSIONAL SERVICE**

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### **Chair of the organizing committee of an academic conference**

2016            AIM conference, France

## **RESEARCH ACTIVITIES**

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### **COMMITTEE CHAIR**

#### **Committee Member**

Member of the Management Committee of the LEM (Lille, Economie & Management), CNRS, LEM UMR CNRS, France

Head of the IOS (Individus, Organisations & Sociétés) Research Axis, Lille Economie & Management, CNRS , University of Lille, France

Member of the LEM Council Laboratory, LEM UMR CNRS, France

#### **Member of the research committee**

Member of the Research Committee of IESEG School of Management, Catholic University of Lille, France